



## EMPLOYMENT POLICY MANUAL

<b>Subject:</b> Standby Pay	<b>Approval Date:</b> June 17, 2013	<b>By-Law No.</b> 1785-13 <i>Amended by By-Law No. 22-2015</i>
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### 3.23 STANDBY PAY

Union employees - as per provisions in the Collective Bargaining Agreement.

Non-union employees - as per Policy set by Council.