



HEALTH AND SAFETY POLICY MANUAL

Subject: Introduction	Approval Date: December 19, 2016	By-Law No. 93-2016
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5.2 INTRODUCTION

Occupational illnesses and injuries are preventable. Workplace hazards can be systematically identified, assessed and controlled. It takes a strong commitment by all workplace parties to get results.

The *Occupational Health and Safety Act* places rights and duties on employers, workers, supervisors and others in the workplace. It is designed to protect the health and safety of workers by setting minimum standards for safe practices.

This Policy will be read by all new employees during orientation and will be reviewed by all employees annually.

This policy will be reviewed by CAO and Mayor and Council before December 31st of each year.

The following is the Health and Safety Program for the Municipality of Red Lake. It is broken into the following sections:

- Principles of Operation
- Three Principle Rights
- Authorities and Responsibilities
- Joint Health and Safety Program
- Workplace Inspection Program
- Musculoskeletal Disorder Prevention Program
- Standard Operating Procedures