



Staff Report

NO. BL-06-21

Department	By-Law	Prepared By:	Justine Rajtek
Report To: (check all that apply)	Council	<input checked="" type="checkbox"/> Open Meeting	December 20, 2021
		<input type="checkbox"/> Closed Meeting	Meeting date.
	Committee of the Whole	<input checked="" type="checkbox"/> Open Meeting	December 15, 2021
		<input type="checkbox"/> Closed Meeting	Meeting date.
Committee	<input type="checkbox"/> Any Meeting	Meeting date.	
Subject:	Accessibility Annual Report 2021		
Supervisor Approval:	Christine Goulet		
CAO Approval:	Mark Vermette		

A. Recommendation:

THAT Council approves the 2021 Accessibility Annual Report for information.

B. Background:

In 2021, the following action strategies were met under Appendix B: Accessibility Action Plan:

Accessible Websites and Web content:

- All documents as a "PDF" so it is accessible to open on all devices on our Municipal Website and Facebook page.
 - o This also falls under improving our Information and Communication.
- Continue to use text alternatives (i.e. picture description)
- Continue to be adaptable (content changes based on size of screen or device)
- Continue to be distinguishable (using readable fonts and contrasts)
- Continue to give enough time (for readers to read content before slide or page moves)
- Continue to use content that will not contribute to seizures (do not design in way to cause seizures)
- Continue to be easy to navigate (ease of navigating around the site and site contents)
- Continue to be readable (make content readable and understandable)
- Continue to be predictable (make pages appear and operate in predictable ways)
- Continue to be compatible (compatibility with current and future user agents including assisting technologies such as text readers etc.)
- Introduced online Fire Permit applications.
- Introduced Emergency Alert System registration online.
- Fire permits are accessible via web

- Emergency Alert System sign up accessible via web

All new items being added to the website meet the above requirements and the IT Department is continually working on bringing the older content into compliance.

Human Rights Code:

- Continue to train employees and volunteers on accessibility through the Ontario Human Rights Code.

This strategy was and continues to be completed through basic training on AODA and the Ontario Human Rights Code itself and implications in the workplace, as well as standards of behavior. HR Downloads modules are utilized.

Investing in Canada Infrastructure Program (I.C.I.P)

- Sidewalks and road development has been completed for the following:
 - Calcite Street
 - Crosscut Street
 - Discovery Road (road and sidewalk)
 - Goldshore Road (road and sidewalk)
 - Hammell Road (road and sidewalk)
 - Keewatin Road
 - Kenora Road
 - Patricia Drive (road and sidewalk)
 - Patricia Square (road and sidewalk)
 - Pine Crescent
 - Poplar Crescent
 - Quartz Street
 - Sullivan Street
 - Synite Street
- Tactile plates installed on sidewalks at new intersections.
- Phillip Thomas Vinet Centennial Park Parking lot paved.
- Sidewalks connecting all of Phillip Thomas Vinet Centennial Park paved
- New parking lot adjacent to Hammell Road with immediate access to the Splash Pad and Pavilion.
- Landscaping throughout the entire project to increase visibility.
- New asphalt in Madsen and McMarmac

Splash Pad

- Benches positioned to ensure enough room for wheelchair width
- Surface surrounding splash pad is an even surface to allow wheelchair access

Dan Kucheran Memorial Baseball Field

- Dugout access has been remodeled so as to allow a level ground access to the field

- Sidewalks surrounding the ball field are now level with the parking lot allowing barrier free access from the ball diamond to the entire Phillip Thomas Vinet Centennial Park

C. Financial Considerations and Budget Impact:

N/A

D. Council Policy and Guidelines:

N/A

E. The Municipality of Red Lake Strategic Plan:

Accessibility is a large component of the Strategic Plan. Respect, acceptance, security/safety, compassion, and public participation are all included in our Shared Community Values.

F. Alternatives:

N/A

Submitted By:



Justine Rajtek, Community Services Manager