



## Staff Report

NO. BL-11-20

<b>Department</b>	By-Law	<b>Prepared By:</b>	Justine Rajtek
<b>Report To:</b> (check all that apply)	Council	<input checked="" type="checkbox"/> Open Meeting	December 21, 2020
		<input type="checkbox"/> Closed Meeting	Meeting date.
	Committee of the Whole	<input checked="" type="checkbox"/> Open Meeting	December 14, 2020
		<input type="checkbox"/> Closed Meeting	Meeting date.
Committee	<input type="checkbox"/> Any Meeting	Meeting date.	
<b>Subject:</b>	Accessibility Annual Report 2020		
<b>Supervisor Approval:</b>	Christine Goulet		
<b>CAO Approval:</b>	Mark Vermette		

### A. Recommendation:

THAT Council receives the 2020 Accessibility Annual Report for information.

### B. Background:

In 2020, the following action strategies were met under Appendix B: Accessibility Action Plan:

#### Accessible Websites and Web content:

- All documents as a "PDF" so it is accessible to open on all devices on our Municipal Website and Facebook page.
  - o This also falls under improving our Information and Communication.
- Continue to use text alternatives (i.e. picture description)
- Continue to be adaptable (content changes based on size of screen or device)
- Continue to be distinguishable (using readable fonts and contrasts)
- Continue to give enough time (for readers to read content before slide or page moves)
- Continue to use content that will not contribute to seizures (do not design in way to cause seizures)
- Continue to be easy to navigate (ease of navigating around the site and site contents)
- Continue to be readable (make content readable and understandable)
- Continue to be predictable (make pages appear and operate in predictable ways)
- Continue to be compatible (compatibility with current and future user agents including assisting technologies such as text readers etc.)
- Introduced online Fire Permit applications.
- Introduced Emergency Alert System registration online.

All new items being added to the website meet the above requirements and the IT Department is continually working on bringing the older content into compliance.

Human Rights Code:

- Continue to train employees and volunteers on accessibility through the Ontario Human Rights Code.

This strategy was and continues to be completed through basic training on AODA and the Ontario Human Rights Code itself and implications in the workplace, as well as standards of behavior. HR Downloads modules are utilized.

Investing in Canada Infrastructure Program (I.C.I.P)

- Sidewalks and road development is being completed for the following:
  - Calcite Street
  - Crosscut Street
  - Discovery Road
  - Goldshore Road
  - Hammell Road
  - Keewatin Road
  - Kenora Road
  - Patricia Drive
  - Patricia Square
  - Pine Crescent
  - Poplar Crescent
  - Quartz Street
  - Sullivan Street
  - Synite Street
- Tactile plates installed at new intersections

Splash Pad

- Benches positioned to ensure enough room for wheelchair width
- Surface surrounding splash pad is an even surface to allow wheelchair access

Dan Kucheran Memorial Baseball Field

- Dugout access has been remodeled so as to allow a level ground access to the field

**C. Financial Considerations and Budget Impact:**

N/A

**D. Council Policy and Guidelines:**

N/A

**E. The Municipality of Red Lake Strategic Plan:**

Accessibility is a large component of the Strategic Plan. Respect, acceptance, security/safety, compassion, and public participation are all included in our Shared Community Values.

**F. Alternatives:**

N/A

**Submitted By:**

Justine Rajtek, By-Law Enforcement Officer