



Red Lake–Ear Falls OPP Detachment Board

Code of Conduct

Purpose

The purpose of this Code of Conduct is to provide guidance to members of the Red Lake–Ear Falls OPP Detachment Board on ethical, professional, and lawful conduct in accordance with the *Community Safety and Policing Act, 2019 (the Act)*, its regulations, and applicable municipal policies.

Authority

This Code is established pursuant to sections 72 and 73 of the Act and applies to all members of the Red Lake–Ear Falls OPP Detachment Board, including council representatives, community representatives, and the Provincial Member.

Definitions

- **Board:** The Red Lake–Ear Falls OPP Detachment Board.
- **Member:** Any appointed individual serving on the Board.
- **Provincial Member:** A member appointed by the Lieutenant Governor in Council.
- **Confidential Information:** Any non-public information acquired by a member by virtue of their position, including personal information, operational details, or other protected information under the Act.

General Principles

All members shall:

1. Act with integrity, honesty, and fairness in all Board matters.
2. Respect the law, the Act, and all regulations and policies governing the Board.
3. Promote public confidence in the Board by avoiding actions that could undermine it.
4. Prioritize the public interest over personal or private gain.

Respectful Behavior

Members shall:

1. Treat all persons, including fellow members, staff, and the public, with respect and courtesy.
2. Avoid harassment, discrimination, or abusive conduct.
3. Foster a collaborative and professional environment during meetings and Board activities.

Conflict of Interest

1. Members shall comply with the *Municipal Conflict of Interest Act* and its relevant provisions.
2. Disclose any direct or indirect pecuniary or personal interest in a matter before the Board.
3. Refrain from participating in discussions or voting on matters in which they have a conflict of interest.

Confidentiality

1. Members shall maintain the confidentiality of information obtained through their position.
2. Confidential information shall not be used for personal gain or to the detriment of the Board or municipalities.
3. Disclosure of confidential information must comply with the Act and applicable regulations.

Use of Board Resources

1. Members shall use Board and municipal resources responsibly and only for legitimate Board purposes.
2. Personal use of resources shall be minimized and shall not interfere with Board duties.

Compliance with Law and Policy

1. Members shall comply with all applicable laws, regulations, bylaws, and policies.
2. Members shall report any suspected breaches of law or Board policy to the Chair or the Administrator.

Enforcement of the Code

1. Any alleged breaches shall be reported to the Chair or Administrator.

2. The Board shall investigate complaints fairly and transparently, providing the member with an opportunity to respond.
3. The Board may establish a subcommittee or appoint an investigator to assist with enforcement.
4. Consequences for violations may include censure, restriction of participation, referral to the appointing municipality, or removal from the Board, as permitted under the Act.
5. The Administrator shall maintain records of complaints, investigations, and resolutions regarding Code enforcement.

Training

1. All members shall participate in orientation and periodic training on the Code of Conduct, roles, and legal obligations under the Act.

Review

1. The Board shall review this Code, at a minimum, once per term within the first year of the term, and it will be amended as necessary.

